

R07

Code No: MB405

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA - IV Semester Examinations, January 2011

PERFORMANCE MANAGEMENT

Time: 3hours

Max. Marks: 60

**Answer any five questions
All questions carry equal marks**

- - -

1. What is performance management? What are the problems in traditional appraisal system? What are the distinctive features of performance management in relation to performance appraisal?
2. Explain Performance theatre. What are the pillars of performance theatre?
3. Why objectives have to be set for performance management? What is benchmarking? When the managers do benchmarking?
4. What do you understand by Supervision? Explain the objectives and process of Monitoring.
5. What are the advantages of 360 degrees performance appraisal? What are the tools for stock taking potential?
6. What are the pros and cons of appraising?
7. What are the rules of thumb for change agents? What are the roles of a leader in organizational changes?
8. What is a Team? How to develop a team and how to lead a high performance team?

FIRSTRANKER